

STEVEN LAM

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I am a researcher and evaluator with professional experience in public health, agriculture, food security, climate change, social justice, and international development fields. Drawing on theory-driven, feminist, and developmental approaches to evaluation, I support organizations in developing evaluation plans, generating evidence, and adapting programs. I have supported evaluations of eight programs to date.

EDUCATION

Degree	Discipline	Institution	Duration
PhD	Public Health	University of Guelph	2017 – Present
MPH	Public Health	University of Guelph	2013 – 2015
BSc	Biochemistry	University of Guelph	2009 – 2013

RECENT WORK HISTORY

Position	Organization	Duration
Evaluation Consultant	Independent	09/2017 – Present
Teaching Assistant	University of Guelph	09/2017 – 12/2019
Research Assistant	Arrell Food Institute, University of Guelph	09/2017 – 04/2018
Evaluation Consultant	Harry Cummings & Associates	02/2017 – 08/2017
Evaluation Consultant	Independent	10/2015 – 01/2017
Researcher	Center for Public Health and Ecosystem Research, Hanoi School of Public Health	02/2015 – 05/2015
Researcher	Grey Bruce Health Unit	04/2014 – 08/2014

RECENT VOLUNTEER HISTORY

Position	Organization	Duration
Membership Committee	Canadian Evaluation Society Ontario Chapter	03/2018 – 08/2018
Monitoring and Evaluation Specialist	Veterinarians without Borders	01/2016 – 07/2016

PROFESSIONAL MEMBERSHIPS

Position	Organization	Duration
Young Leader	Women Deliver	05/2020 – Present
Member	Vietnam Network for Monitoring & Evaluation	02/2019 – Present
Member	Canadian Association for the Study of International Development	09/2018 – Present
Member	Gender and Evaluation Community	08/2018 – Present
Member	Canadian Evaluation Society	05/2018 – Present

CURRENT WORK

Evaluation Consultant

10/2017 – Present

Independent, Waterloo, ON

For the Community Engaged Scholarship Institute, I supported: curriculum development for the Transforming Knowledge to Action course surrounding the evaluation of knowledge translation; a final evaluation of the Sandbox Hub pilot program; and a literature review exploring the intersection of community-engaged scholarship and social innovation in academia (10/2017 – 01/2018). For the School of Public Health and Health Systems at the University of Waterloo, I collaborated with researchers on a scoping review exploring the barriers and facilitators to obtaining government-issued identification in North America (12/2018 – 04/2019). For the International Livestock Research Institute, I am co-designing and co-implementing an evaluation of the SafePORK project in Vietnam and the Safe Food Fair Food project in Cambodia (10/2018 – present).

SKILLS

Program Evaluation Skills: Theory of Change, logic models, capacity building, research on evaluation, developmental evaluation, community-based evaluation, social equity evaluation, outcome mapping.

Software Skills: SPSS and Excel (quantitative analysis), NVivo (qualitative analysis), Tableau and Kumu (data visualization), SurveyMonkey (survey design), DistillerSR (systematic reviews).

Interests: Playing basketball, rock climbing, traveling, reading fiction, blogging, gardening.

RECENT AWARDS AND RECOGNITIONS

Award / Recognition	Amount	Date
Graduate Scholarship, Canadian Evaluation Society Educational Fund	\$5,000	2020
Canadian Evaluation Society Case Competition Finalist	\$0	2020
Frederick Banting and Charles Best Canada Graduate Scholarship, Canadian Institutes of Health Research	\$105,000	2019-2021
Ontario Graduate Scholarship, University of Guelph	\$15,000	2019
Best Poster Presentation and People's Choice, Canadian Evaluation Society	\$500	2019
Notable Student Submission, Eastern Evaluation Research Society	\$500	2019
Knowledge Translation Student Award, National Collaborating Centre for Public Health	\$1,500	2019
Graduate Excellence Entrance Scholarship, University of Guelph	\$30,000	2017
PhD Scholarship, Ontario Veterinary College, University of Guelph	\$60,000	2017-2020

RESEARCH AND KNOWLEDGE DISSEMINATION

I am passionate about communicating and facilitating the use of knowledge. I have co-authored **16** peer-reviewed journal articles and **7** reports. My research has been published in *Research Evaluation*, *Canadian Journal of Program Evaluation*, and *American Journal of Evaluation*, among others (for a complete list of publications, please visit my [ResearchGate](#) profile or [LinkedIn](#)). My most recent evaluation-focused publication explores the promises and limitations of Theory of Change. I have also presented at **16** local, national, and international conferences. These communication efforts have been recognized by the National Collaborating Centre for Public Health. Presently, I am researching ways to integrate social and environmental sustainability into evaluation, drawing on the experiences of governments and NGOs.